

DAIMLER TRUCK

Leinfelden-Echterdingen, March 26, 2025

Disclosure pursuant to Art. 5 para. 1 lit a) of Regulation (EU) No 596/2014 (MAR) in conjunction with Art. 2 para. 1 of Commission Delegated Regulation (EU) 2016/1052

On December 4, 2024, the Board of Management of Daimler Truck Holding AG approved that in the year 2025 the dependent Group companies Daimler Truck AG and Daimler Truck España, S.L.U. acquire up to 1,250,000 shares of Daimler Truck Holding AG (ISIN DE000DTR0CK8, "Daimler Truck Shares") via the stock exchange on the basis of Section 71 para. 1 No. 2, 71d German Stock Corporation Act.

The acquisition will take place in the period from April 1, 2025 to April 4, 2025 inclusive and serves the sole purpose of fulfilling the obligations arising from the employee share programs for employees of Daimler Truck AG and its subsidiaries (excluding Fleetboard Logistics GmbH) in Germany and Spain (Art. 5 para. 2 lit. c) of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 ("Regulation (EU) No 596/2014").

Daimler Truck AG and Daimler Truck España, S.L.U. will spend up to EUR 47,812,500 (excluding incidental costs) in total to acquire the up to 1,250,000 Daimler Truck shares (calculated on the basis of the closing price of EUR 38,25 of March 25, 2025 (XETRA)).

The buyback shall be carried out in accordance with Article 5 of Regulation (EU) No 596/2014 in conjunction with the provisions of Commission Delegated Regulation (EU) 2016/1052 of March 8, 2016 supplementing Regulation (EU) No 596/2014 with regulatory technical standards on the conditions applicable to buyback programs and stabilization measures ("Delegated Regulation (EU) 2016/1052").

The buyback is carried out on behalf of and for the account of Daimler Truck AG and Daimler Truck España, S.L.U., in each case through the involvement of an independent credit institution. The credit institution is (in each case) obliged to carry out the acquisition of Daimler Truck shares in accordance with the above-mentioned regulations. The credit institution shall make its decisions on the timing of the acquisition of Daimler Truck shares in accordance with Art. 4 para. 2 lit. b) of Delegated Regulation (EU) 2016/1052 independently and uninfluenced by Daimler Truck Holding AG and its Group companies. The share buyback for the operation of the employee share programs may be terminated at any time, subject to the insider law provisions of Regulation (EU) No 596/2014.

The buyback will be carried out in particular in accordance with the trading conditions of Article 3 of Delegated Regulation (EU) 2016/1052 and in accordance with the provisions of the employee share program. Above all, the Daimler Truck-Shares shall not be purchased at a price higher than the price of the last independent trade or (should this be higher) higher than the current highest independent bid on the trading venue on which the purchase is carried out. In addition, no more than 25% of the average daily share turnover on the trading venue on which the purchase is made will be purchased on one trading day. The average daily share turnover is calculated on the basis of the average daily trading volume during the 20 trading days preceding the respective purchase date.

On August 1, 2023, Daimler Truck Holding AG announced a share buyback program with a total volume of up to EUR 2 billion in a disclosure pursuant to Art. 2 para. 1 of Delegated Regulation (EU) 2016/1052 ("Share Buyback Program 2023"), the first tranche of which was completed on August 30, 2024. The second tranche of the Share Buyback Program 2023 will – as disclosed pursuant to Art. 2 para. 1 of Delegated Regulation (EU) 2016/1052 on September 16, 2024 – be carried out from September 17, 2024 to (expected) August 1, 2025. During the buyback period for the employee share programs from April 1, 2025 to April 4, 2025 inclusive, no treasury shares will be purchased under the Share Buyback Program 2023.

The transactions will be disclosed in accordance with the requirements of Delegated Regulation (EU) 2016/1052. Daimler Truck will provide information on the progress of share buyback within the framework of the employee share program at <https://www.daimlertruck.com/en/investors/share/share-buyback/employee-share-programs> and ensure that the information remains publicly available for at least five years from the date of disclosure.