



Daimler Truck Holding AG
Annual Financial Statements 2024

Daimler Truck Holding AG

Annual Financial Statements for the Financial Year from January 1 to December 31, 2024

The Management Report of Daimler Truck Holding AG is combined with the Group Management Report in accordance with Section 315 Subsection 5 of the German Commercial Code (“HGB”) and is published in the Annual Report 2024. The Annual Financial Statements and the management report of Daimler Truck Holding AG for the financial year 2024, combined with the Group management report, are filed with the operator of the Federal Gazette and published in the Company Register. Daimler Truck Holding AG’s Annual Report and the Annual Report for the financial year 2024 can also be found on our website at www.daimlertruck.com/en/investors.

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Balance Sheet of Daimler Truck Holding AG

Assets	Notes	Dec. 31, 2024	Dec. 31, 2023
In millions of euros			
Non-current assets			
Financial assets	(1)	15,100	15,100
		15,100	15,100
Current assets			
Receivables from subsidiaries	(2)	5,540	6,416
Other assets	(2)	234	154
		5,774	6,570
Prepaid expenses	(3)	7	–
		20,881	21,670

Equity and Liabilities	Notes	Dec. 31, 2024	Dec. 31, 2023
In millions of euros			
Equity			
Subscribed capital	(4)	792	823
Treasury Shares	(4)	-10	-18
Capital reserve	(4)	14,308	14,277
Retained earnings	(4)	3,140	666
Distributable profit	(4)	2,338	5,554
		20,568	21,302
Provisions			
Tax provisions	(5)	115	98
Other provisions	(5)	25	26
		140	124
Liabilities			
Trade payables	(6)	2	4
Liabilities to subsidiaries	(6)	157	221
Other liabilities	(6)	14	19
		173	244
		20,881	21,670

Income Statement of Daimler Truck Holding AG

	Notes	2024	2023
In millions of euros			
General administrative expenses	(7)	-68	-73
Other operating Income	(8)	23	17
Income from profit and loss transfer agreement	(9)	1,558	5,511
Interest income/expense, net	(10)	170	45
Income Taxes	(11)	-40	-238
Profit after taxes		1,643	5,262
Net profit (for the year)	(12)	1,643	5,262
Retained earnings		726	292
Income from the capital reduction due to the acquisition of treasury shares		31	-
Expense from the acquisition of treasury shares		-31	-
Transfer to the capital reserve in accordance with the provisions on simplified capital reduction		-31	-
Distributable profit		2,338	5,554

Notes to the Financial Statements of Daimler Truck Holding AG

Accounting policies and methods

Daimler Truck Holding AG (hereinafter also referred to as the “Company”) is entered in the commercial register of the District Court of Stuttgart under HRB 778600 with its business address at 70771 Leinfelden-Echterdingen, Fasanenweg 10, Germany and its registered office in Stuttgart, Germany.

Due to its position as the listed parent company of the Daimler Truck Group, Daimler Truck Holding AG is responsible for a wide range of tasks, particularly in the external presentation of the Daimler Truck Group. These tasks include, in particular, external financial reporting and the fulfillment of other statutory disclosure requirements and tax requirements placed on the tax group. The Group-wide, central functions are based at the level of Daimler Truck AG – which provides services to Daimler Truck Holding AG. Daimler Truck Holding AG is thus structured as a management company with the Board of Management and provides management services in the Group. Below the level of the Board of Management, the Company – apart from a few employees with dual employment contracts – has no employees of its own. The financing of the Daimler Truck Group is secured centrally by Daimler Truck AG and other companies of the Group, where appropriate, in conjunction with guarantees provided by Daimler Truck Holding AG.

The annual financial statements of Daimler Truck Holding AG are prepared in accordance with accounting regulations under commercial law and the supplementary provisions under stock corporation law. Unless otherwise stated, the annual financial statements are presented in millions of euros (€) and compared with the figures at December 31, 2023.

The income statement is prepared in accordance with the cost of sales method, which is predominantly used internationally. As of December 31, 2024, Mercedes-Benz Group AG (formerly Daimler AG), with registered offices in Stuttgart, Germany, directly held 24.36% of

the voting rights in Daimler Truck Holding AG. In addition, Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH (formerly Daimler Verwaltungsgesellschaft für Grundbesitz mbH), with registered office in Schönefeld, Germany, a wholly-owned subsidiary of Mercedes-Benz Group AG, held 6.83% of the voting rights in Daimler Truck Holding AG as of the reporting date. The direct share of voting rights of Mercedes-Benz Group AG attributed via Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH as a subsidiary amounted to 31.19% of the voting rights.

In addition, voting rights in Daimler Truck Holding AG which were transferred via Mercedes-Benz Pension Trust e.V. (formerly Daimler Pension Trust e.V.) to an investment fund at the end of January 2022 to secure pension liabilities of Mercedes-Benz Group AG and Mercedes Benz AG were attributed to Mercedes-Benz Group AG in accordance with Section 34 of the German Securities Trading Act (Wertpapierhandelsgesetz or “WpHG”). According to the voting rights notification of January 28, 2022, this affected 41.1 million shares, which now correspond to 5.19% of the share capital of Daimler Truck Holding AG according to the voting rights notification of Mercedes-Benz Pension Trust e.V. dated November 06, 2024. The total number of voting rights of Mercedes-Benz Group AG or attributed to Mercedes-Benz Group AG under the WpHG as of December 31, 2024 amounted to a total of 36.38% of the voting rights. The increase in the percentages of voting rights compared to the previous year is due to the reduction in share capital of Daimler Truck Holding AG on November 05, 2024.

In the context of the separation of the commercial vehicle business from the Mercedes-Benz Group in the 2021 financial year, Mercedes-Benz Group AG, Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH and Daimler Truck Holding AG entered into a deconsolidation agreement on August 06, 2021, as an annex to the spin-off and hive-down agreement, which took effect upon entry of the spin-off and hive-down in the commercial register of Mercedes-Benz Group AG as the transferring legal entity on December 09, 2021. This is intended to ensure that a de-facto majority of Mercedes-Benz Group AG at

the Annual General Meeting of Daimler Truck Holding AG does not lead to a control relationship and a related full consolidation obligation of Daimler Truck Holding AG at Mercedes-Benz Group AG. To this end, the deconsolidation agreement provides, among other things, that Mercedes-Benz Group AG and Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH undertake not to exercise their voting rights in the election of two out of ten shareholder representatives to the Supervisory Board of Daimler Truck Holding AG at the Annual General Meeting of Daimler Truck Holding AG.

Furthermore, the agreement provides that Mercedes-Benz Group AG and Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH may not exercise their voting rights in the event of an early election or re-election of individual shareholder representatives or in the event of the election of substitute members, insofar as a resolution is adopted on the appointment or reappointment or replacement of a Supervisory Board member in whose original election they did not exercise their voting rights. This also applies to resolutions on the dismissal of Supervisory Board members, insofar as they did not exercise their voting rights in the election of the relevant Supervisory Board members on the basis of the deconsolidation agreement. With regard to the election of the eight shareholder representatives for which Mercedes-Benz Group AG and the Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH are entitled to exercise their voting rights under the deconsolidation agreement, the latter provides that Mercedes-Benz Group AG and Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH must submit corresponding proposals to the Supervisory Board of the Company in good time prior to the adoption of the resolution on its election proposals. The deconsolidation agreement entered into force upon the spin-off taking effect and has an initial term until the conclusion of the fifth Annual General Meeting of Daimler Truck Holding AG following the Annual General Meeting of Daimler Truck Holding AG in 2022, and will be extended if it is not duly terminated by either party. Subject to any approvals under merger and investment control legislation, the agreement will come to an end in accordance with Section 158 Subsection 2 of the German Civil Code (“BGB”) (condition subsequent) if the

(in)direct share ownership of Mercedes-Benz Group AG in Daimler Truck Holding AG falls below 20.00% of the shares. In the context of the Group separation agreement, which is also an annex to the spin-off and hive-down agreement, which was notarized on August 06, 2021, Mercedes-Benz Group AG had committed not to sell any of the shares in Daimler Truck Holding AG directly or indirectly held by Mercedes-Benz Group AG at the time of execution of the spin-off and hive-down agreement without the prior consent of Daimler Truck Holding AG until the end of the day that falls 36 months after the first day of trading of the shares in Daimler Truck Holding AG on the Frankfurt Stock Exchange ("lock-up period"). The lock-up period expired on December 11, 2024. Furthermore, Mercedes-Benz Group AG has stated with regard to the manner of disposal to be sought that, in the event of a disposal within the first six years after the first stock exchange trading day of the shares in Daimler Truck Holding AG, it will sell the relevant shares in Daimler Truck Holding AG primarily in such a way that the disposal results in an increase in the free float of Daimler Truck Holding AG, unless this form of disposal would not be compatible with the duties of care of the Board of Management of Mercedes-Benz Group AG (Section 93 Subsection 1 of the AktG).

Recognition and measurement

Financial assets include shares in subsidiaries and are recognized at cost or – if there is an indication of permanent impairment – at the lower fair value. If the reasons for permanent impairment no longer apply, the impairment is reversed.

Receivables and other assets are measured at their nominal values including all recognizable risks. If they have a remaining time of more than one year and are non-interest bearing, they are discounted to their present value on the reporting date.

Cash and cash equivalents are recognized at their nominal value.

Deferred taxes are calculated on temporary differences between the commercial and tax valuations of assets, liabilities and prepaid expenses and deferred income as well as on tax loss carryforwards. However, loss carryforwards are only recognized to the extent that they can be offset against taxable income within the statutory period of five years. Deferred taxes are calculated based on the combined income tax rate of the fiscal unit of Daimler Truck Holding AG, which is currently 29.825%.

The combined income tax rate includes corporation tax, trade tax and the solidarity surcharge. Deferred tax assets and liabilities are netted off. An overall tax charge is recognized in the balance sheet as deferred tax liabilities. In the event of overall tax relief, recognition is waived in accordance with the capitalization option.

The future tax relief is mainly due to temporary accounting differences in connection with pensions and other provisions.

Daimler Truck Holding AG is subject to the global minimum top-up tax under “Pillar Two”-legislation. In 2024, no corresponding current tax expense was recognized.

For the recognition and measurement of deferred taxes, differences arising from the application of laws implementing the global minimum taxation are not taken into account.

Subscribed capital is recognized at nominal value. The contributions were made to the capital reserve in accordance with Section 272 Subsection 2 No. 1 of the HGB and Section 272 Subsection 2 No. 4 of the HGB.

Other provisions are recognized at the settlement amount deemed necessary in accordance with prudent judgment. Expected future increases in prices and costs until settlement of the liabilities is recognized. Provisions with a remaining term of more than one year are discounted according to the net method over that period using the average market interest rate of the past seven financial years corresponding to their remaining term and published by the German central bank (Deutsche Bundesbank). If applicable, changes in the discount rate or interest effects from a changed estimate of the remaining term are presented under interest income/expense.

Liabilities are measured at their settlement amounts. Liabilities denominated in foreign currencies with a remaining term of up to one year are translated at the mean spot exchange rate on the reporting date. Non-current liabilities denominated in foreign currencies are translated at the average spot exchange rate on the date the transaction is posted or the exchange rate on the reporting date.

Notes to the Balance Sheet

1 Financial Assets

At €15,100 million, (2023: €15,100 million) financial investments exclusively relate to shares in subsidiaries in accordance with Section 271 Subsection 2 of the HGB.

As of December 31, 2024, shares in subsidiaries relate only to the 100% shareholding of Daimler Truck Holding AG in Daimler Truck AG.

2 Receivables and other assets

The amount of €5,540 million (2023: €6,416 million) in receivables from subsidiaries relate mainly to receivables resulting from intra-Group payment transactions as part of the central financial and liquidity management (€3,938 million (2023: €873 million)) and from receivables from the profit transfer of Daimler Truck AG (€1,558 million, 2023: €5,511 million). All receivables have a remaining term of less than one year.

As part of the centralized financial and liquidity management system at Daimler Truck AG, the cash and cash equivalents of the subsidiaries that have concluded a cash management agreement with Daimler Truck AG are transferred to accounts at Daimler Truck AG, where they are invested at interest. In this respect, Daimler Truck AG serves as an “in-house bank” and maintains inter-company financial accounts (IC accounts; separate accounts for separate currencies, where applicable) on which the credit balances or excess liabilities of the cash management participants are recognized as a liability to or receivables from subsidiaries. Daimler Truck Holding AG is also a participant in the cash management system.

Other assets in the amount of €234 million (2023: €154 million) mainly include tax refund claims from value added tax (€119 million, 2023: €143 million).

3 Prepaid expenses

Prepaid expenses in the amount of €7 million (2023: €0 million) mainly include prepayments for insurance benefits.

4 Equity

Subscribed capital

As of December 31, 2024, the subscribed capital of Daimler Truck Holding AG amounted to €791,868,289 (previous year: €822,951,882). The share capital is divided into 791,868,289 no-par-value shares. In the reporting year, the share capital was reduced from €822,951,882 to €791,868,289 with effect from November 05, 2024 due to the redemption of treasury shares. Pursuant to Section 67 Subsection 2 of the AktG, the rights and obligations arising from shares exclusively exist in relation to the Company for and against the persons and entities entered in the share register. With the exception of own shares held by the Company (“treasury shares”), from which the Company does not derive any rights, all shares confer equal rights to their holders. Each share grants its holder one vote and, with the exception of any new shares not entitled to dividends, an equal share in the profits in accordance with the dividend distribution approved by the Annual General Meeting. The rights and obligations arising from the shares are derived from applicable law, in particular Sections 12, 53a et seq., 118 et seq. and 186 of the AktG. As of December 31, 2024, the Company held 10,094,653 treasury shares, which were purchased during the Company’s share buyback program, starting from August 2023.

Dividend

The Annual General Meeting on May 15, 2024 decided to distribute €1,528 million (€1.90 per dividend-bearing no-par-value share) to the shareholders from the 2023 distributable profit of Daimler Truck Holding AG and – of the remaining distributable profit – to allocate €3,300 million to other

retained earnings and to carry forward €726 million. The payment of the dividend took place on May 21, 2024.

Treasury shares

By resolution of the Annual General Meeting of May 15, 2024 the authorization of the Board of Management to acquire and use treasury shares and to exclude subscription rights resolved by the extraordinary General Meeting of November 05, 2021 and limited until October 31, 2026 (hereinafter also referred to as the 2021 Authorization) was cancelled to the extent that it had not been used by May 15, 2024. At the same time by resolution of the Annual General Meeting of May 15, 2024, the Board of Management was authorized, with the consent of the Supervisory Board, in the period until May 14, 2029, to acquire treasury shares for any permissible purpose in an extent of up to 10.00% of the share capital existing at the time of the adoption of the resolution by the General Meeting or – if this value is lower – of the share capital existing at the time of the exercise of this authorization and to use them for any other legally permissible purpose in addition to selling them on the stock exchange or offering them to all shareholders in proportion to their shareholdings (hereinafter also referred to as the 2024 Authorization). The shares can be used, among other things, with the exclusion of shareholders’ subscription rights and with the consent of the Supervisory Board, in the context of company mergers and company acquisitions or can be sold against cash payment to third parties at a price that is not significantly lower than the stock-exchange price at the time of the sale. The acquired shares can also be used to fulfill obligations from issued convertible bonds and/or bonds with warrants and to be issued to employees of the Company and employees and board members of the affiliated companies within the meaning of Sections 15 et seq. of the AktG. The treasury shares can also be canceled.

During the term of the authorization, the total of treasury shares held by the Company used with the exclusion of shareholders’ subscription rights cannot account for more than 10.00% of the share capital at the time the authorization takes effect or – if

lower – at the time it is exercised. If, during the term of the authorization until it is exercised, use is made of other authorizations to issue or sell shares in the Company or to issue rights enabling or obliging subscription to shares in the Company and shareholders' subscription rights are excluded in this process, this is to be counted towards the aforementioned 10.00% limit.

The Board of Management was authorized, with the consent of the Supervisory Board, to acquire treasury shares up to a maximum of 5.00% of the share capital existing at the time this authorization took effect, also with the use of derivatives (put and call options, forward purchases or a combination of these instruments), whereby the term of the derivatives cannot exceed 18 months and has to be chosen in such manner that the acquisition of the shares in exercise of the derivative does not occur after May 14, 2029.

On the basis of the 2021 Authorization and with the approval of the Supervisory Board, the Board of Management resolved a share buyback program on July 10, 2023. On this basis, treasury shares worth up to € 2 billion (not including ancillary acquisition costs) are intended to be acquired on the stock exchange over a period of up to 24 months. The share buyback shall be carried out in two tranches. The repurchased shares shall be redeemed, and the share capital reduced accordingly. Since the aforementioned resolutions of the Annual General Meeting of May 15, 2024, the share buyback program has been continued on the basis of the 2024 Authorization on unchanged terms.

From August 02, 2023 until August 30, 2024, 31,083,593 treasury shares with a value of € 1,032 million were acquired and redeemed by way of capital reduction with effect from November 05, 2024 within the framework of the first tranche of the share buyback program. Between September 17, 2024 and December 31, 2024, 10,094,653 shares with a value of €360 million were acquired within the framework of the second tranche of the share buyback program. The second tranche was not completed in the reporting year. In total, 23,509,721 shares with a value of €835 million were acquired in the reporting year.

The 10,094,653 treasury shares held by Daimler Truck Holding AG as of December 31, 2024 correspond to a nominal amount of €10.09 million or 1.27% of the share capital.

Approved capital

By resolution of the Extraordinary General Meeting of November 5, 2021, which took effect on December 09, 2021, the Board of Management was authorized, with the consent of the Supervisory Board, to increase the share capital of Daimler Truck Holding AG on one or more occasions on or before October 31, 2026, in whole or in part, by up to a total of €329,180,752.00 by issuing new no-par-value registered shares in exchange for cash contributions and/or non-cash contributions and, with the consent of the Supervisory Board, to exclude shareholders' subscription rights under certain conditions and within defined limits ("Approved Capital 2021"). Under these defined conditions, subscription rights can be excluded, among other things, in the case of capital increases against non-cash contributions for the purpose of acquiring a company and in the case of cash capital increases if the issue price of the new shares is not significantly lower than the stock-market price of the shares already listed.

The sum of the shares issued against cash and/or non-cash contributions under this authorization with the exclusion of shareholders' subscription rights may not account for more than 10.00% of the share capital at the time this authorization takes effect. This limit will include shares that (i) are issued or sold during the term of this authorization with the exclusion of subscription rights, and (ii) are issued or can or must be issued to service bonds with conversion or option rights or conversion or option obligations, provided that the bonds are issued after this authorization takes effect with the exclusion of shareholders' subscription rights. Approved Capital 2021 has not yet been utilized.

Capital reserve

The capital reserve as of December 31, 2024 amounted to €14,308 million (2023: €14,277 million). Of this, €14,277 million from the demerger and contribution transactions of the prior year was allocated to the capital reserve in accordance with Section 272 Subsection 2 No. 1 of the HGB and € 31 million from the

increase in the capital reserve due to the withdrawal of treasury shares in accordance with Section 237 (5) AktG.

Retained Earnings

Other retained earnings as of December 31, 2024 amount to €3,140 million (2023: €666 million).

Other retained earnings

	2024	2023
in millions of euros		
Balance at 1 January	666	1,206
Purchase of treasury shares	-826	-540
Transfer to other retained earnings	3,300	–
Balance at 31 December	3,140	666

Performance Phantom Share Plans (PPSP) and Virtual Share-based Equity Plan (VSEP)

The 2019, 2020 and 2021 PPSP tranches originally issued by Mercedes-Benz Group AG (formerly Daimler AG) were transferred to Daimler Truck Holding AG in 2021 under transfer agreements and will be continued by the latter. Daimler Truck Holding AG also issued a 2022 PPSP tranche, which will be paid out in the 2026 financial year.

A Share-based plan has also been set up since 2023 for every financial year, and is called the Virtual Share-based Equity Plan (VSEP).

The PPSP/VSEP are measured as share-based remuneration instruments at the respective fair value as at the balance sheet date and subsequently paid out. Early, pro rata payment is only possible under certain conditions when leaving the Group, e.g. through the sale of a company or death.

Under the PPSP/VSEP, the Group grants phantom/virtual shares to eligible board members, which entitle them to receive a cash payment after four years. The payment amount is calculated by multiplying the final number of phantom/virtual shares (determined after three years depending on the degree of target achievement in the performance period) by the price of the Daimler Truck Holding AG share (determined as the average price within a defined period after the end of the four-year plan term). In addition, each board member undertakes to invest 25% of the gross proceeds in real shares, and, starting with the issuance of VSEP 2023 and the associated payout starting in 2027, 50%. The phantom/virtual shares are entitled to a dividend during the holding period in the amount of the dividend actually paid on ordinary shares.

For the current PPSP until 2022, the target achievement is based on the relative share performance, which measures the price performance of a share index (total shareholder return) based on a competitor group including Daimler Truck Holding AG, and the return on sales (RoS) of Daimler Truck Holding AG compared to the average revenue-weighted RoS of a competitor group.

For the VSEP-tranches starting in 2023, the relative share price development in relation to the MSCI World Industrials Index is used as the financial performance criterion. The non-financial performance criteria used are the reduction in CO₂ emissions from the Daimler Truck Group's production facilities and the proportion of female managers among all managers at levels 1 to 4 of the Group. The financial performance criterion is weighted at 75% and the non-financial performance criteria are weighted together at 25%.

For the current PPSP 2021 inclusive, the dividend equivalent, the share performance and the RoS for the periods up to the spin-off are determined on the basis of the performance of Mercedes-Benz Group AG (formerly Daimler AG) and for the periods after the spin-off on the basis of the performance of Daimler Truck Holding AG. In the period from the first trading day of Daimler Truck Holding AG share on the December 10, 2021 to December 31, 2021, the average of the prices of the ordinary shares of Mercedes-Benz Group AG and Daimler Truck Holding AG was taken into account for the relative share performance. RoS

performance was determined until the end of 2021 on the basis of Mercedes-Benz Group AG.

5 Provisions

The tax provisions include the provisions for current taxes for the 2024 financial year. Other provisions include provisions for the preparation and audit of the annual financial statements, other legal obligations and personnel provisions.

From December 2021 onwards, Daimler Truck Holding AG granted its members of the Board of Management, except for members of the Board of Management Martin Daum and John O'Leary, individual contractual pension commitments. Daimler Truck AG has taken on this debt on the basis of the debt assumption agreement with responsibility for the obligations as an additional debtor. As a result, both companies are jointly and severally liable to the pension beneficiary. The risk of claims being enforced against Daimler Truck Holding AG is estimated to be improbable. Therefore, no provision is recognized.

6 Liabilities

Liabilities to subsidiaries (€157 million, 2023: €221 million) mainly relate to liabilities arising from the VAT fiscal unity (€157 million, 2023: €218 million). Other liabilities in the amount of €14 million (2023: €19 million) mainly include liabilities from obligations for bonuses and Supervisory Board remuneration. All liabilities have a remaining term of less than one year.

Notes to the Income Statement

7 General administrative expenses

General administrative expenses primarily comprise personnel expenses and fees for expert opinions and consulting services (including auditor's fees).

In the Annual General Meeting held on May 15, 2024, KPMG AG Wirtschaftsprüfungsgesellschaft, Berlin, was appointed as auditor of the Company. In addition, KPMG AG Wirtschaftsprüfungsgesellschaft was appointed as auditor of the consolidated financial statements for the 2024 financial year and as auditors for the review of interim financial reports for the 2025 financial year in the period until the next Annual General Meeting in the 2025 financial year.

The fees for audit services include the fees of KPMG AG Wirtschaftsprüfungsgesellschaft for Daimler Truck Holding AG and its subsidiaries, which are included in the expense. Audit services relate to the audit of the consolidated financial statements and the annual financial statements of Daimler Truck Holding AG and its subsidiaries, as well as all services required for the audit, including the audit of the accounting-related internal control system and the accounting-related IT and process audits. Other assurance services for the Company mainly concerned necessary audits in connection with capital market transactions. Other services mainly include consulting services.

Due to the exempting group clause pursuant to Section 285 No. 17 of the HGB, the auditor's fee is not published here.

8 Other operating income

Other operating income of €23 million (2023: €17 million) results primarily from the onward charging of management services rendered to the Group companies.

9 Income from profit and loss transfer agreement

The income received in the amount of €1,558 million (2023: €5,511 million) results from the control and profit and loss transfer agreement with Daimler Truck AG.

10 Interest income/expense, net

Interest income of €170 million (2023: €45 million) mainly results from interest income from subsidiaries.

11 Income taxes

The income taxes of €40 million (2023: €238 million) result mainly from the current taxes of financial year 2024.

12 Net profit (for the year) and proposal for the appropriation of distributable profit

The net profit of Daimler Truck Holding AG amounts to €1,643 million (2023: €5,262 million). For the 2024 financial year, the Company reports a distributable profit of €2,338 million (2023: €5,554 million). A proposal will be made to the Annual General Meeting to distribute €1,486 million (€1.90 per no-par-value share entitled to dividend) to the shareholders from the 2024 distributable profit of Daimler Truck Holding AG and to carry forward the remaining distributable profit in the amount of €852 million.

The distribution amount stated takes into account the 781,773,636 no-par-value shares entitled to dividends existing on December 31, 2024. At this time, the Company held

10,094,653 treasury shares, from which it has no rights pursuant to Section 71b German Stock Corporation Act (AktG). As the number of shares entitled to dividends will change by the date of the Annual General Meeting due to the ongoing share buyback program, a resolution proposal that is amended accordingly will be put to the vote at the Annual General Meeting. This resolution proposal will still provide for a dividend of €1.90 per share entitled to dividends. The amount of the total dividend payout will be reduced according to the changed number of no-par-value shares entitled to dividends. The amount of the profit carried forward will be increased accordingly.

Other notes

13 Personnel expenses / Employees

Salaries (€23 million, 2023: €28 million) include both salaries and the expenses resulting from personnel provisions.

As of the reporting date of December 31, 2024, Daimler Truck Holding AG had three employees with dual employment contracts below the level of the Board of Management.

The Group-wide central functions are located at the level of Daimler Truck AG (see the previous section “Accounting policies and methods”).

14 Contingent liabilities

Contingent liabilities relate to potential future events, the occurrence of which would lead to an obligation. At the reporting date, the contingent liabilities of Daimler Truck Holding AG were reviewed taking into account the information available about the financial position, cash flows and profitability of the subsidiaries and business partners with regard to the risk situation. The Company therefore assessed the risk of possible claims on all the listed obligations as unlikely. At December 31, 2024, contingent liabilities total €25,615 million (2023: €21,322 million), in particular from sureties and guarantees. Of this amount, €25,604 million (2023: €21,310 million) is attributable to subsidiaries in Germany and abroad. They mainly comprise guarantees to creditors of subsidiaries of Daimler Truck Holding AG, including bonds and notes issued by those affiliated companies, as well as liabilities to banks.

Securities and guarantees amounting to €11 million (2023: €12 million) were issued in favor of third parties.

Daimler Truck Holding AG is jointly and severally liable with Daimler Truck AG for these.

In the external relationship, Daimler Truck AG and Daimler Truck Holding AG are also jointly and severally liable for pension obligations in respect of the pension beneficiaries. In the internal relationship, Daimler Truck AG has taken over the fulfillment of the pension obligations for the aforementioned pension beneficiaries vis-à-vis Daimler Truck Holding AG.

15 Other financial obligations

Other financial obligations total €36 million (thereof due in 2025: €35 million). Subsidiaries account for €1 million (thereof due in 2025: €1 million).

16 Subsequent liability

Pursuant to Section 133 Subsections 1 and 3 of the German Transformation Act (“UmwG”), Daimler Truck Holding AG is jointly and severally liable with Mercedes-Benz Group AG for the settlement of liabilities that remained with Mercedes-Benz Group AG, which also include liabilities derived from subsequent liability, and which were incurred prior to the demerger and hive-down on December 9, 2021 taking effect, if they fall due within five years of the publication of the registration of the demerger and hive-down in the Commercial Register of Mercedes-Benz Group AG and claims against Daimler Truck Holding AG are determined as a result thereof by a court or in another manner described in Section 133 of the German Transformation Act, or a judicial or official enforcement action is taken or applied for.

The aforementioned period is ten years for pension obligations based on the German Company Pensions Act (“BetrAVG”) established prior to the effective date of the demerger and hive-down. Daimler Truck Holding AG does not expect any outflow of liquidity in this respect due to the sufficiently available special-purpose assets of the other legal entities.

The provisions in this context, in particular the procedure for regulating internal compensation between the participating legal entities, can be found in the Group separation agreement, Annex to the demerger and hive-down agreement of August 6, 2021, which took place on December 9, 2021 by entry in the commercial register.

On the basis of the current assessment, an actual cash outflow from Daimler Truck Holding AG is considered unlikely.

17 Legal proceedings

The subsidiaries of Daimler Truck Holding AG (especially Daimler Truck AG) are confronted with various legal proceedings, claims as well as governmental investigations and orders (legal proceedings) on a large number of topics. These include, for example, vehicle conformity and vehicle safety, dealer, supplier and other contractual relationships, financial services, industrial property rights (in particular patent infringement suits), warranty claims, export controls and economic sanctions as well as antitrust proceedings (including claims for damages). If the outcome of such legal proceedings is negative for the Daimler Truck Group or such legal proceedings are settled, the Group may be required to pay substantial compensatory and punitive damages or undertake service actions, recall campaigns, monetary penalties or other costly actions. Legal proceedings and related settlements may have an impact on the reputation of Daimler Truck Holding AG and the Daimler Truck Group.

18 Events after the reporting period

No events of particular significance occurred after the end of the financial year that could have a material impact on the profitability, liquidity and capital resources as well as financial position.

19 Remuneration of the members of the Board of Management and the Supervisory Board

Individualized information on the remuneration of the members of the Board of Management and the Supervisory Board of Daimler Truck Holding AG is disclosed in the Company's Remuneration Report.

Board of Management remuneration

The members of the Board of Management of Daimler Truck Holding AG are also members of the Board of Management of Daimler Truck AG. Remuneration of the members of the Board of

Management for their work in Daimler Truck AG is compensated by the remuneration paid by Daimler Truck Holding AG.

The total remuneration granted (excluding pension commitments) for the Board of Management of Daimler Truck Holding AG within the meaning of Section 285 No. 9a of the HGB is calculated for the 2024 financial year from the total

- of the fixed base remuneration for 2024
- of the annual bonus for 2024 due in 2025
- the Grant Value of the Long-Term Share-Based Compensation (Virtual Share-based Equity Plan/ VSEP) at the grant date in 2024 (payment in 2028), and
- of taxable non-cash benefits and other fringe benefits in 2024.

For the share-oriented remuneration component - the long-term oriented VSEP - the respective future payout may deviate significantly from the ones shown depending on the performance of the Daimler Truck Holding share and the achievement of the respective target parameters. The possible upward deviation is limited by maximum limits. Total non-payment of the component is also possible.

For 2024, €7.3 million (2023: €5.9 million) is attributable to fixed, i.e. non-performance-related and €5.1 million (2023: €9.2 million) to short-term performance-related variable remuneration components (annual bonus) as well as long-term variable share-based remuneration (VSEP) with a fair value of € 10.8 million (2023: €9.5 million) and 287.134 issued virtual shares (2023: 291,953 shares). This corresponds to a total of €23.2 million for 2024 (2023: €24.6 million). The members of the Board of Management are entitled to a company pension scheme. There is a contract with Daimler Truck AG for the assumption of debt with the assumption of performance. See section "Other provisions". Payments made to former members of the Board of Management and their surviving dependents amounted to €807 thousand (2023: €0 thousand).

In 2024, no advances or loans were granted or waived to members of the Board of Management of Daimler Truck Holding AG.

Supervisory Board remuneration

The total remuneration for the members of the Supervisory Board of Daimler Truck Holding AG was €3.7 million in 2024 (2023: €3.7 million). The remuneration of the members of the Supervisory Board does not contain any performance-related variable components. With the exception of the remuneration of the company employee representatives from the respective employment relationship, no remuneration was granted to members of the Supervisory Board in financial year 2024 for services rendered personally outside of committee activities, in particular for consulting and agency services.

In 2024, no advances or loans were granted or waived to members of the Supervisory Board of Daimler Truck Holding AG.

As part of their work for other companies in the Daimler Truck Group, the members of the Supervisory Board did not receive any remuneration from these companies for 2024.

20 Disclosures pursuant to Section 160 Subsection 1 No. 8 of the AktG

Up to the 2024 reporting date, we have received the following notifications in accordance with Sections 33 et seqq. of the WpHG regarding investments in the Company, which are published as follows in accordance with Section 40 Subsection 1 of the WpHG. If the thresholds mentioned in Section 33 Subsection 1 of the WpHG are reached, exceeded or fallen short of several times by a notifying party, only the last notification that led to the threshold being exceeded, fallen short of or reached is listed in each case. Changes in the amount of voting rights announced after November 5, 2024 may be due to the reduction in the share capital of Daimler Truck Holding AG on that date.

BlackRock, Inc., Wilmington, Delaware, United States of America (USA), notified us on December 28, 2024 pursuant to Section 33 Subsection 1 in conjunction with Section 38 of the WpHG that its share of instruments subject to notification in relation to Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, exceeded the threshold of 3% of the voting rights on December 20, 2024 and that the total

percentage of voting rights from shares and instruments as of this date was 3.54% (28,069,462 voting rights of 791,868,289). Of these, 2.90% (equivalent to 23,002,945 voting rights of 791,868,289) were attributed to BlackRock, Inc., Wilmington, Delaware, United States of America (USA) pursuant to Section 34 of the WpHG. These were attributed to voting rights from shares. The remaining share of 0.64% (corresponding to 5,066,517 voting rights of 791,868,289) in voting rights was related to instruments pursuant to Section 38 Subsection 1 No. 1 of the WpHG and Section 38 Subsection 1 No. 2 of the WpHG.*

Mercedes-Benz Pension Trust e.V., Stuttgart, Germany, notified us on November 06, 2024 pursuant to Section 33 Subsection 1 of the WpHG that its percentage of voting rights in Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, exceeded the threshold of 5% on November 05, 2024 and as of this date amounted to 5.19% (corresponding to 41,100,000 voting rights of a total of 791,868,289). These were attributed to voting rights from shares and were attributed to Mercedes-Benz Pension Trust e.V., Stuttgart, Germany, in accordance with Section 34 of the WpHG, with 3% or more of the voting rights attributed to Internationale Kapitalanlagegesellschaft mit beschränkter Haftung.

The **People's Republic of China**, Beijing, China, notified us on September 14, 2023 pursuant to Section 33 Subsection 1 of the WpHG that its share of instruments subject to notification in relation to Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, fell below the threshold of 3% of the voting rights on September 13, 2023 and that the total percentage of voting rights from shares and instruments as of this date was 2.897% (23,840,917 voting rights of 822,951,882). The voting rights were attributed to the People's Republic of China to voting rights from shares pursuant to Section 34 of the WpHG.*

Harris Associates L.P., Wilmington, Delaware, United States of America (USA), notified us on June 16, 2023 pursuant to Section 33 Subsection 1 that its percentage of voting rights in Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, fell below the threshold of 3% on June 14, 2023 and that the percentage of voting rights as of this date

was 2.997% (24,663,342 voting rights out of a total of 822,951,882). The voting rights were attributed to **Harris Associates L.P.**, Wilmington, Delaware, United States of America (USA) to voting rights from shares in accordance with Section 34 of the WpHG.*

The **State of Kuwait**, Kuwait City, Kuwait, notified us pursuant to section 33 Subsection 1 of the WpHG on April 26, 2023 that the percentage of voting rights of the State of Kuwait in Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, fell below the threshold of 5% on April 4, 2023, and on that date held 4.98% of the voting rights (corresponding to 40,948,938 voting rights of 822,951,882). Of these voting rights, 4.80% (corresponding to 39,518,335 voting rights out of 822,951,882) were attributed to the State of Kuwait, Kuwait City, Kuwait, to voting rights from shares in accordance with Section 34 of the WpHG. The remaining share of 0.17% (corresponding to 1,430,603 voting rights of 822,951,882) in voting rights was related to instruments in accordance with Section 38 Subsection 1 No. 1 of the WpHG.*

The **Bank of America Corporation**, Wilmington, Delaware, United States of America (USA) notified us on March 17, 2023 in accordance with Section 33 Subsection 1 in conjunction with Section 38 of the WpHG that its share of instruments subject to notification in relation to Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, fell below the threshold of 3% on March 14, 2023 and that the total of voting rights and instruments as of this date was 1.27% (10,472,284 voting rights of 822,951,882). Of this, 0.67% (corresponding to 5,546,913 voting rights of 822,951,882) was attributed to the Bank of America Corporation, Wilmington, Delaware, United States of America (USA) pursuant to Section 34 of the WpHG. These were attributed to voting rights from shares. A further 0.18% (corresponding to 1,494,581 voting rights of 822,951,882) or 0.42% (corresponding to 3,430,790 voting rights of 822,951,882) was attributed to voting rights in connection with instruments pursuant to Section 38 Subsection 1 No. 1 or Subsection 1 No. 2 of the WpHG.*

Internationale Kapitalanlagegesellschaft mit beschränkter Haftung, Düsseldorf, Germany, notified us on October 04, 2022 pursuant to Sec. 33 Subsection 1 of the WpHG that its share of

voting rights in Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, exceeded the threshold of 5% on October 01, 2022 due to the assumption of a management mandate and amounted to 5.07% (41,731,092 voting rights out of 822,951,882) as of that date. Of this, 5.07% (corresponding to 41,702,809 voting rights of 822,951,882) was attributed to Internationale Kapitalanlagegesellschaft mit beschränkter Haftung, Düsseldorf, Germany, to voting rights from shares in accordance with Section 34 of the WpHG. A further 0.00% (corresponding to 28,283 voting rights of 822,951,882) was attributed to voting rights in connection with instruments in accordance with Section 38 Subsection 1 No. 2 of the WpHG.*

Morgan Stanley, Wilmington, Delaware, United States of America (USA), notified us on April 04, 2022 pursuant to Section 33 Subsection 1 in connection with Section 38 of the WpHG that its holding of notifiable instruments in relation to Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, fell below the threshold of 5% on March 29, 2022 and that the total of voting rights and instruments amounted to 4.61% (37,946,625 voting rights out of 822,951,882) as of that date. Of these, 0.13% (equivalent to 1,099,238 voting rights of 822,951,882) were attributed to Morgan Stanley, Wilmington, Delaware, United States of America (USA) pursuant to Section 34 of the WpHG. These were attributed to voting rights from shares. A further 0.57% (corresponding to 4,704,823 voting rights of 822,951,882) or 3.91% (corresponding to 32,142,564 voting rights of 822,951,882) was attributed to voting rights in connection with instruments pursuant to Section 38 Subsection 1 No. 1 and Section 38 Subsection 1 No. 2 of the WpHG.*

Mercedes-Benz Group AG (formerly Daimler AG), Stuttgart, Germany, by way of a voluntary Group notification, notified us on January 28, 2022 pursuant to Section 33 Subsection 1 of the WpHG that its percentage of voting rights in Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, continued to amount to 35.00% on January 25, 2022 (288,033,159 voting rights of a total of 822,951,882). These were attributed to voting rights from shares. Of these, 23.44% (corresponding to 192,886,002 voting rights of 822,951,882) was held directly and a further 11.56% (corresponding to 95,147,157 voting rights of 822,951,882) was attributed in

accordance with Section 34 WpHG. In this case, 3% or more of the voting rights (6.57%) was attributed to Mercedes-Benz Group AG, Stuttgart, Germany, from Mercedes-Benz Verwaltungsgesellschaft für Grundbesitz mbH (formerly Daimler Verwaltungsgesellschaft für Grundbesitz mbH), an indirect subsidiary of Mercedes-Benz Group AG, and 3% or more of the voting rights (4.99%) from Société Générale Securities Services GmbH; of this 4.99%, a share of 4.58% was attributed to Mercedes-Benz Group AG, Stuttgart, Germany, via Mercedes-Benz AG, a direct subsidiary of Mercedes-Benz Group AG.

* The notification was received in the English language

After the 2024 reporting date, the Company received further notifications pursuant to Section 33 Subsection 1 of the WpHG which, pursuant to Section 40 Subsection 1 of the WpHG, were published as follows:

BlackRock, Inc., Wilmington, Delaware, United States of America (USA), notified us on March 06, 2025 pursuant to Section 33 Subsection 1 in conjunction with Section 38 of the WpHG that its share of instruments subject to notification in relation to Daimler Truck Holding AG, Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany, exceeded the threshold of 3% of the voting rights on March 03, 2025 and that the total percentage of voting rights from shares and instruments as of this date was 3.45% (27,299,868 voting rights of 791,868,289). Of these, 3.35% (equivalent to 26,501,065 voting rights of 791,868,289) were attributed to BlackRock, Inc., Wilmington, Delaware, United States of America (USA) pursuant to Section 34 of the WpHG. These were attributed to voting rights from shares. The remaining share of 0.10% (corresponding to 798,803 voting rights of 791,868,289) in voting rights was related to instruments pursuant to Section 38 Subsection 1 No. 1 of the WpHG and Section 38 Subsection 1 No. 2 of the WpHG.*

All of the notifications pursuant to Sections 33 et seqq. WpHG received by the Company can be viewed on the Company's website.

It should be noted that the amount of the shareholding may have changed within the respective thresholds after the respective

notification without the shareholders being obliged to report this to the Company.

21 Declaration of compliance with the German Corporate Governance Code

The declaration pursuant to Section 161 of the AktG was made by the Board of Management and the Supervisory Board and is available on the Internet for at least five years at www.daimlertruck.com/en/company/corporate-governance/declarations-reports.

22 Members of the Board of Management and their mandates

Members of the Board of Management

Karin Rådström

Chairwoman of the Board of Management of Daimler Truck Holding AG
(since October 1, 2024)

Chairwoman of the Board of Management of Daimler Truck AG
(since October 1, 2024)

Europe and Latin America regions and Mercedes-Benz Trucks brand
(until November 30, 2024)

Member of the Board of Management of Daimler Truck AG
(until September 30, 2024)

Member of the Board of Management of Daimler Truck Holding AG
(until September 30, 2024)

Appointed until 2029

Martin Daum

Chairman of the Board of Management of Daimler Truck Holding AG
(until September 30, 2024)

Chairman of the Board of Management of Daimler Truck AG
(until September 30, 2024)

Finance and Controlling
(until March 31, 2024)

Financial Services, IT & Daimler Buses
(until December 31, 2024)

Member of the Board of Management of Daimler Truck Holding AG
(until December 31, 2024)

Member of the Board of Management of Daimler Truck AG
(until December 31, 2024)

Appointed until 2025*

***Resigned from the Board of Management with effect from December 31, 2024**

Supervisory board memberships/directorships

Internal directorships

Torc Robotics Inc. (since January 2025)

External directorships

Beijing Foton Daimler Automotive Co., Ltd. (since October 2024)

cellcentric GmbH & Co. KG – Member of the Advisory Board (since January 2025)

Piab AB (until April 2024)

Ouster, Inc. – Member of the Advisory Board (since November 2024, before member of the Board of Directors)

Commercial Vehicle Charging Europe B.V. (until March 2024)

Atlas CopCo AB (since April 2024)

Internal directorships

Torc Robotics Inc. (until December 2024)

External directorships

cellcentric GmbH & Co. KG – Member of the Advisory Board (until December 2024)

Beijing Foton Daimler Automotive Co., Ltd. (until December 2024)

<p>Karl Deppen FUSO and RIZON Member of the Board of Management of Daimler Truck AG Appointed until 2029</p>	<p><i>Internal directorships</i> None</p> <p><i>External directorships</i> Beijing Foton Daimler Automotive Co., Ltd.</p>
<p>Dr. Andreas Gorbach Truck Technology Member of the Board of Management of Daimler Truck AG Appointed until 2029</p>	<p><i>Internal directorships</i> None</p> <p><i>External directorships</i> cellcentric GmbH & Co. KG</p>
<p>Jürgen Hartwig Human Resources Member of the Board of Management and Labor Director of Daimler Truck AG Appointed until 2026</p>	<p><i>Internal directorships</i> Daimler Buses GmbH - Chairman of the Supervisory Board (until September 2024)</p> <p><i>External directorships</i> European School of Management and Technology Berlin (ESMT GmbH)</p>
<p>John O'Leary Daimler Truck North America Member of the Board of Management of Daimler Truck AG Appointed until 2026</p>	<p><i>Internal directorships</i> Torc Robotics Inc. – Chairman</p> <p><i>External directorships</i> Greenlane Infrastructure LLC - Chairman Portland General Electric (since January 2024) Amplify Cell Technologies (since June 2024)</p>
<p>Resigned from the Board of Management with effect from June 30, 2024:</p>	
<p>Stephan Unger Financial Services Member of the Board of Management of Daimler Truck AG Appointed until 2024</p>	<p><i>Internal directorships</i> None</p> <p><i>External directorships</i> None</p>

Appointed to the Board of Management with effect from
April 1, 2024:

Eva Scherer
Chief Financial Officer
Member of the Board of Management of Daimler Truck AG
Appointed until 2027

Internal directorships
Daimler Buses GmbH – Chairwoman (since September
2024)
Torc Robotics Inc. (since February 2025)

External directorships
none

Appointed to the Board of Management with effect from
December 1, 2024:

Achim Puchert
Mercedes-Benz Trucks and BharatBenz*
Member of the Board of Management of Daimler Truck AG
Appointed until 2027

Internal directorships
None

External directorships
Beijing Foton Daimler Automotive Co., Ltd. (since February
2025)

*Designation of responsibility until December 31, 2024:
Europe and Latin America regions and Mercedes-Benz
Trucks brand

23 Members of the Supervisory Board and their mandates

Members of the Supervisory Board	Supervisory board memberships/directorships
<p>Joe Kaeser Chairman of the Supervisory Board of Daimler Truck Holding AG Chairman of the Presidential and Remuneration Committee, the Mediation Committee and the Nomination Committee Chairman of the Supervisory Board of Siemens Energy AG Elected until 2026</p>	<p>Daimler Truck AG – Chairman** Siemens Energy AG – Chairman Siemens Energy Management GmbH – Chairman Linde plc</p>
<p>Renata Jungo Brüngger Member of the Nomination Committee Member of the Board of Management of Mercedes-Benz Group AG Member of the Board of Management of Mercedes-Benz AG Elected until 2026</p>	<p>Daimler Truck AG** Münchener Rückversicherungs-Gesellschaft AG</p>
<p>Jacques Esculier Former Chairman of the Board of Management and CEO of WABCO Holdings Inc. Elected until 2026</p>	<p>Daimler Truck AG** S&P Global Inc.</p>
<p>Prof. Dr. h.c. Martin Richenhagen Former President and Chief Executive Officer of the AGCO Corporation Elected until 2026</p>	<p>Daimler Truck AG** Linde plc (until April 2024) PPG Industries, Inc. Stihl Holding AG & Co. KG AXIOS Sustainable Growth Acquisition Corp. - Chairman</p>
<p>Marie Wieck Member of the Presidential and Remuneration Committee, the Mediation Committee and the Nomination Committee Executive Partner at Ethos Capital Former General Manager at IBM Blockchain Elected until 2026</p>	<p>Daimler Truck AG** Intapp Inc. Uptake Technologies Inc. (until January 2024) Cadena Platforms LLC (since January 2024)</p>

Harald Wilhelm

Member of the Audit Committee

Member of the Board of Management of Mercedes-Benz Group AG

Member of the Board of Management of Mercedes-Benz AG

Elected until 2026

Daimler Truck AG**

Mercedes-Benz Mobility AG – Chairman

Mercedes-AMG GmbH

BAIC Motor Corporation Ltd. (until March 2024)

Akihiro Eto

Member of the Audit Committee

Former Member of the Board of Management, President and Global Chief Operating Officer of Bridgestone Corporation

Elected until 2026

Daimler Truck AG**

Panasonic Holdings Corporation

Mitsubishi Chemical Group Corporation (since June 2024)

John Krafcik

Former Chief Executive Officer of Waymo LLC

Elected until 2026

Daimler Truck AG**

Rivian Automotive Inc.

Michael Brosnan

Chairman of the Audit Committee

Former Chief Financial Officer of Fresenius Medical Care AG & Co. KGaA

Elected until 2026

Daimler Truck AG**

MorphoSys AG (until May 2024)

CureVac SE

CureVac N.V.

Laura Ipsen

President and Chief Executive Officer of Ellucian Company L.P.

Elected until 2026

Daimler Truck AG**

Michael Brecht*

Deputy Chairman of the Supervisory Board

Deputy Chairman of the Presidential and Remuneration Committee, the Mediation Committee and the Audit Committee

Chairman of the Group and General Works Council of Daimler Truck AG

Chairman of the Works Council of the Mercedes-Benz Plant in Gaggenau

Elected until 2027

Daimler Truck AG** - Deputy Chairman

<p>Bruno Buschbacher* Chairman of the General Works Council of Daimler Buses GmbH Member of the General Works Council of Daimler Truck AG Chairman of the Works Council of the Mercedes-Benz plant in Mannheim Elected until 2027</p>	<p>Daimler Truck AG** Daimler Buses GmbH**</p>
<p>Jörg Lorz* Member of the General Works Council of Daimler Truck AG Chairman of the Works Council of the Mercedes-Benz Kassel Plant Elected until 2027</p>	<p>Daimler Truck AG**</p>
<p>Thomas Zwick* Member of the Audit Committee Deputy Chairman of the General Works Council of Daimler Truck AG Chairman of the Works Council of the plant in Wörth Elected until 2027</p>	<p>Daimler Truck AG**</p>
<p>Jörg Köhlinger* Member of the Audit Committee District Manager Central of IG Metall (Metalworkers' Union) Elected until 2027</p>	<p>Daimler Truck AG** Stahl-Holding-Saar GmbH & Co. KGaA DHS - Dillinger Hütte Saarstahl AG Saarstahl Aktiengesellschaft ROGESA Roheisengesellschaft Saar mbH Aktien-Gesellschaft der Dillinger Hüttenwerke (Société Anonyme des Forges et Aciéries de Dilling)</p>
<p>Andrea Reith* Chairwoman of the Works Council of the Daimler Buses GmbH plant Ulm/Neu-Ulm Deputy Chairwoman of the General Works Council of Daimler Buses GmbH Elected until 2027</p>	<p>Daimler Truck AG** Daimler Buses GmbH** - Deputy Chairwoman</p>
<p>Carmen Klitzsch-Müller* Chairwoman of the Works Council of the headquarters of Daimler Truck AG, Stuttgart Location Member of the General Works Council of Daimler Truck AG Elected until 2027</p>	<p>Daimler Truck AG**</p>

Members of the Supervisory Board**Supervisory board memberships/directorships****Andrea Seidel***

Deputy Chairwoman of the Group Spokespersons' Committee and the General Spokespersons' Committee of Senior Executives of Daimler Truck AG.

Chairwoman of the Management Representative Committee of Senior Executives of Daimler Truck Leinfelden-Echterdingen headquarters.

Elected until 2027

Daimler Truck AG**

Shintaro Suzuki*

President of the Mitsubishi Fuso Workers' Union
Judicially appointed since October 16, 2023

Daimler Truck AG**

Appointed to the Supervisory Board:

Barbara Resch*

Member of the Presidential and Remuneration Committee and the Mediation Committee

District Manager of IG Metall in Baden-Württemberg
Judicially appointed since January 1, 2025

Daimler Truck AG** (since January 2025)

Mercedes-Benz Group AG

Mercedes-Benz AG

ZF Friedrichshafen AG

Rheinmetall AG

Resigned from the Supervisory Board:

Roman Zitzelsberger*

Member of the Presidential and Remuneration Committee and the Mediation Committee

District Manager of IG Metall in Baden-Württemberg
Elected until 2027

***Resigned from the Supervisory Board with effect from December 31, 2024**

Daimler Truck AG** (until December 2024)

Mercedes-Benz Group AG (until December 2024)

Mercedes-Benz AG (until December 2024)

HWK 1365 SE (since June 2024)

ZF Friedrichshafen AG - Deputy Chairman (until

December 2024)

Committees of the Supervisory Board:

Presidential and Remuneration Committee

Joe Kaeser – Chairman

Michael Brecht*

Marie Wieck

Roman Zitzelsberger* (until December 2024)

Barbara Resch* (since January 2025)

Audit Committee

Michael Brosnan – Chairman

Michael Brecht*

Akihiro Eto

Jörg Köhlinger*

Harald Wilhelm

Thomas Zwick*

Nomination Committee

Joe Kaeser – Chairman

Renata Jungo Brüngger

Marie Wieck

Mediation Committee

Joe Kaeser – Chairman

Michael Brecht*

Marie Wieck

Roman Zitzelsberger* (until December 2024)

Barbara Resch* (since January 2025)

* Employee representative

** Group mandate

24 Statement of Investments

pursuant to Section 285 of the HGB in conjunction with Section 286 Subsection 3 Sentence 1 No. 1 and Subsection 3 Sentence 2 of the HGB

The statement of investments of Daimler Truck Holding AG pursuant to Section 285 of the HGB is presented as follows. Information on equity, earnings and other associated companies

is omitted pursuant to Section 286 Subsection 3 Sentence 1 No. 1 of the HGB if such information is of minor relevance for a fair presentation of the financial position, cash flows and profitability of Daimler Truck Holding AG.

Name of the company	Domicile, country	Capital share in % ¹	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Amplify Cell Technologies LLC	Wilmington, USA	30.00	598	-45	6
Atlantis Foundries (Pty.) Ltd.	Atlantis, South Africa	100.00			
Banco Mercedes-Benz do Brasil S.A.	São Bernardo do Campo, Brazil	100.00	419	25	6
Beijing Foton Daimler Automotive Co., Ltd.	Beijing, China	50.00	611	-113	5
Campo Largo Comercio de Veículos e Peças Ltda.	Campinas, Brazil	100.00	11	2	6
cellcentric GmbH & Co. KG	Kirchheim unter Teck, Germany	50.00	1,178	-205	5
cellcentric Verwaltungsgesellschaft mbH	Kirchheim unter Teck, Germany	50.00			
CharterWay GmbH	Berlin, Germany	100.00	36	–	2; 6
Chugoku Mitsubishi Fuso Truck & Bus Sales Co., Ltd.	Hiroshima, Japan	100.00			
Circulo Cerrado S.A. de Ahorro para Fines Determinados	Buenos Aires, Argentina	25.95	3	3	5
CLOUDGEEKS, UNIPessoal LDA	Lisbon, Portugal	100.00			
COBUS Industries GmbH	Wiesbaden, Germany	40.82	12	1	7
Commercial Vehicle Charging Europe B.V.	Amsterdam, Netherlands	33.33	166	-54	6
Cúspide Daimler Trucks & Buses GmbH	Leinfelden-Echterdingen, Germany	100.00			
Daimler Automotive de Venezuela C.A.	Valencia, Venezuela	100.00			
Daimler Buses Austria GmbH	Wiener Neudorf, Austria	100.00	13	4	6

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Daimler Buses Belgium NV	Kobbegeem-Asse, Belgium	100.00			
Daimler Buses Česká republika s.r.o.	Prague, Czech Republic	100.00	70	6	6
Daimler Buses España, S.A.U.	Santander, Spain	100.00	26	5	6
Daimler Buses France S.A.S.U.	Sarcelles, France	100.00	77	22	6
Daimler Buses GmbH	Stuttgart, Germany	100.00	568	155	2; 6
Daimler Buses Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	89.88	124	24	6
Daimler Buses Italia S.p.A.	Bomporto, Italy	100.00	19	7	6
Daimler Buses Nederland B.V.	Nijkerk, Netherlands	100.00	17	1	6
Daimler Buses North America Inc.	Oriskany, USA	100.00	1	-2	6
Daimler Buses Polska Sp. z o.o.	Wolica, Poland	100.00			
Daimler Buses Portugal, S.A.	Sintra, Portugal	100.00	12	1	6
Daimler Buses Schweiz AG	Winterthur, Switzerland	100.00	19	3	6
Daimler Buses Solutions GmbH	Stuttgart, Germany	100.00			2
Daimler Buses Sverige AB	Vetlanda, Sweden	100.00	7	2	6
Daimler Buses UK Ltd	Coventry, United Kingdom	100.00	17	2	6
Daimler Coaches North America LLC	Wilmington, USA	100.00			
Daimler Commercial Vehicles (Thailand) Ltd.	Bangkok, Thailand	100.00	12	–	4
Daimler Commercial Vehicles Africa Ltd.	Nairobi, Kenya	100.00			
Daimler Financial Services México, S. de R.L. de C.V.	Mexico City, Mexico	100.00	431	76	3; 6
Daimler Financial Services, S.A. de C.V., S.O.F.O.M., E.N.R.	Mexico City, Mexico	100.00			
Daimler India Commercial Vehicles Private Limited	Chennai, India	100.00	526	39	6

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Daimler Manufactura, S. de R.L. de C.V.	Mexico City, Mexico	100.00			
Daimler Mexico, S.A. de C.V.	Mexico City, Mexico	100.00	45	24	6
DAIMLER SERVICIOS CORPORATIVOS MEXICO S. DE R.L. DE C.V.	Mexico City, Mexico	100.00			
Daimler Sigorta Aracilik Hizmetleri A.S.	Istanbul, Turkey	100.00			
Daimler Truck & Bus Romania S.R.L.	Bucharest, Romania	100.00	26	5	6
Daimler Truck & Bus Slovakia s.r.o.	Bratislava, Slovakia	100.00	17	1	7
Daimler Truck AG	Stuttgart, Germany	100.00	9,729		4; 8
Daimler Truck Australia Pacific Pty Ltd	Melbourne, Australia	100.00	123	10	6
Daimler Truck Austria GmbH	Eugendorf, Austria	100.00	5	3	6
Daimler Truck Belgium Luxembourg NV/SA	Woluwe-Saint-Lambert, Belgium	100.00			
Daimler Truck Canada Ltd.	Mississauga, Canada	100.00	130	98	6
Daimler Truck Česká republika s.r.o.	Prague, Czech Republic	100.00	54	1	6
Daimler Truck China Limited	Beijing, China	100.00	6	-308	6
Daimler Truck Customer Services & Parts s.r.o.	Prague, Czech Republic	100.00			
Daimler Truck España, S.L.U.	Madrid, Spain	100.00	41	18	6
Daimler Truck Finance Canada Inc.	Toronto, Canada	100.00	676	322	6
Daimler Truck Finance North America LLC	Wilmington, USA	100.00	263	1	6
Daimler Truck Financial Services Asia Co., Ltd.	Tokyo, Japan	100.00	117	11	6
DAIMLER TRUCK FINANCIAL SERVICES AUSTRALIA PTY LTD	Melbourne, Australia	100.00	88	5	6
Daimler Truck Financial Services Belgium NV	Woluwe-Saint-Lambert, Belgium	100.00	13	1	6
Daimler Truck Financial Services Brasil Holding S.A.	São Bernardo do Campo, Brazil	100.00	146	–	6

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Daimler Truck Financial Services Canada Corporation	Vancouver, Canada	100.00	146	-18	6
Daimler Truck Financial Services Česká republika s.r.o.	Prague, Czech Republic	100.00			
Daimler Truck Financial Services Deutschland GmbH	Berlin, Germany	100.00	191	-1	2; 6
Daimler Truck Financial Services España, E.F.C., S.A.U.	Madrid, Spain	100.00	29	4	6
Daimler Truck Financial Services France S.A.	Montigny-le-Bretonneux, France	100.00	101	-2	6
Daimler Truck Financial Services GmbH	Stuttgart, Germany	100.00	1,508	-58	2; 6
Daimler Truck Financial Services Italia S.p.A	Rome, Italy	100.00	70	3	6
Daimler Truck Financial Services Nederland B.V.	Nieuwegein, Netherlands	100.00	50	6	6
Daimler Truck Financial Services Polska sp. Z. o. o.	Warsaw, Poland	100.00	6	-3	6
Daimler Truck Financial Services Slovakia s.r.o.	Bratislava, Slovakia	100.00			
Daimler Truck Financial Services South Africa (Pty) Ltd	Centurion, South Africa	100.00	64	10	6
Daimler Truck Financial Services UK Limited	Milton Keynes, United Kingdom	100.00	74	–	6
Daimler Truck Financial Services USA LLC	Wilmington, USA	100.00	908	-35	3; 6
Daimler Truck France S.A.S.U.	Montigny-le-Bretonneux, France	100.00	43	15	3; 6
Daimler Truck Gastronomie GmbH	Gaggenau, Germany	100.00			2
DAIMLER TRUCK HOLDING AUSTRALIA PACIFIC PTY LTD	Melbourne, Australia	100.00	89	13	6
Daimler Truck Immobilien Service GmbH	Schönefeld, Germany	100.00			2
Daimler Truck Innovation Center India Private Limited	Bangalore, India	100.00	60	20	4
Daimler Truck Insurance Agency LLC	Wilmington, USA	100.00			
Daimler Truck International Assignment Services LLC	Wilmington, USA	100.00			
Daimler Truck International Finance B.V.	Utrecht, Netherlands	100.00	43	2	6

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Daimler Truck Italia s.r.l.	Rome, Italy	100.00	40	2	6
Daimler Truck Locações e Serviços Ltda.	São Bernardo do Campo, Brazil	100.00	17	–	6
Daimler Truck MEA FZE	Dubai, United Arab Emirates	100.00			
Daimler Truck MENA Holding GmbH	Leinfelden-Echterdingen, Germany	100.00			
Daimler Truck Nederland B.V.	Utrecht, Netherlands	100.00	23	5	6
Daimler Truck North America LLC	Portland, USA	100.00	3,978	2,086	6
Daimler Truck Polska Sp. z o.o.	Warsaw, Poland	100.00	105	7	6
Daimler Truck Portugal, S.A.	Sintra, Portugal	100.00			
Daimler Truck Remarketing Corporation	Portland, USA	100.00	112	-22	6
Daimler Truck Renting España, S.A.U.	Madrid, Spain	100.00	31	3	6
Daimler Truck Retail Italia S.r.l.	Rome, Italy	100.00	24	1	6
Daimler Truck Retail Lyon S.A.S.	Genas, France	100.00	47	2	3; 6
Daimler Truck Retail Madrid, S.A.U.	Madrid, Spain	100.00	17	1	6
Daimler Truck Retail Paris S.A.S.	Wissous, France	100.00			
Daimler Truck Retail Polska Sp. z o.o.	Warsaw, Poland	100.00	18	-3	6
Daimler Truck Retail Portugal, Unipessoal Lda.	Sintra, Portugal	100.00			
Daimler Truck Schweiz AG	Schlieren, Switzerland	100.00	20	4	6
Daimler Truck South East Asia Pte. Ltd.	Singapore, Singapore	100.00	17	–	6
Daimler Truck Southern Africa Ltd	Centurion, South Africa	100.00	135	3	6
Daimler Truck UK Limited	Milton Keynes, United Kingdom	100.00	14	9	6
Daimler Truck Vermögens- und Beteiligungsgesellschaft mbH	Stuttgart, Germany	100.00			2

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Daimler Truck Verwaltungsgesellschaft für Grundbesitz mbH	Schönefeld, Germany	100.00	602	31	2; 6
Daimler Trucks & Buses US Holding LLC	Wilmington, USA	100.00	6,003	2,345	6
Daimler Trucks and Buses (China) Ltd.	Beijing, China	100.00	10	–	6
Daimler Trucks Asia Taiwan Ltd.	Taipei, Taiwan	51.00	43	8	6
Daimler Trucks Korea Ltd.	Seoul, South Korea	100.00	17	3	6
Daimler Trucks Retail Receivables LLC	Wilmington, USA	100.00			
Daimler Vehículos Comerciales Mexico, S. de R.L. de C.V.	Mexico City, Mexico	100.00	1,136	286	6
Detroit Diesel Corporation	Detroit, USA	100.00	550	289	6
Detroit Diesel Remanufacturing LLC	Detroit, USA	100.00	88	23	6
Deutz AG	Cologne, Germany	4.18	752	77	5
DICV MOBILITY SOLUTIONS PRIVATE LIMITED	Chennai, India	99.99			
DTB Tech & Data Hub, Unipessoal Lda	Tramagal, Portugal	100.00			
DTFC Holding GmbH	Stuttgart, Germany	100.00	964	-545	2; 6
DTFS Immobilien Holding GmbH	Schönefeld, Germany	100.00			
EIKONA Mobile Apps GmbH	Volkach, Germany	49.90			
EVNION Inc.	Kawasaki, Japan	35.00			
Freightliner Custom Chassis Corporation	Gaffney, USA	100.00	122	34	6
FUSO LAND TRANSPORT & Co. Ltd.	Kawasaki, Japan	21.67			
G2VP I, LLC	Dover, USA	5.71			
Gamma 1 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	89.90	487	97	6
Gamma 2 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	89.90	213	43	6

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
Gamma 3 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	89.90	72	7	6
Gamma 4 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	89.90	20	3	6
Gamma 5 Daimler Truck Grundstücksverwaltung GmbH & Co. OHG	Schönefeld, Germany	100.00	200	1	6
Gamma 6 Daimler Truck Grundstücksverwaltung GmbH	Schönefeld, Germany	100.00	11	–	6
Greenlane Infrastructure, LLC	Wilmington, USA	33.33	23	-4	7
H2 Mobility Deutschland GmbH & Co. KG	Berlin, Germany	1.70	42	-26	5
Kanagawa Mitsubishi Fuso Truck & Bus Sales Co., Ltd.	Yokohama, Japan	43.83	45	4	5
Manz AG	Reutlingen, Germany	9.08	33	4	5
Mercedes Benz Kamyon Finansman A.S.	Istanbul, Turkey	100.00	108	33	3; 6
Mercedes ServiceCard Beteiligungsgesellschaft mbH	Kleinostheim, Germany	100.00			
Mercedes ServiceCard GmbH & Co. KG	Kleinostheim, Germany	100.00			
Mercedes-Benz Broker Argentina S.A.	Buenos Aires, Argentina	99.00			
Mercedes-Benz Camiones y Buses Argentina S.A.U.	Buenos Aires, Argentina	100.00	255	-1	6
Mercedes-Benz Compañía Financiera Argentina S.A.	Buenos Aires, Argentina	100.00	17	-1	6
Mercedes-Benz Corretora de Seguros Ltda	São Bernardo do Campo, Brazil	100.00	9	4	6
Mercedes-Benz do Brasil Ltda.	São Bernardo do Campo, Brazil	100.00	1,789	667	6
Mercedes-Benz Leasing do Brasil Arrendamento Mercantil S.A.	São Bernardo do Campo, Brazil	100.00	22	2	6
Mercedes-Benz Servicios S.A.	Buenos Aires, Argentina	100.00	11	6	6
Mercedes-Benz Trucks Molsheim S.A.S.U.	Molsheim, France	100.00	26	3	6
Mercedes-Benz Türk A.S.	Istanbul, Turkey	66.91	1,316	426	6
MFTA Canada, Inc.	Toronto, Canada	100.00			

Name of the company	Domicile, country	Capital share in %1	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
MFTB Taiwan Co., Ltd.	Taipei, Taiwan	33.40	13	2	5
Mitsubishi Fuso Bus Manufacturing Co., Ltd.	Toyama, Japan	100.00	62	8	6
Mitsubishi Fuso Truck and Bus Corporation	Kawasaki, Japan	89.29	2,037	192	6
MITSUBISHI FUSO TRUCK EUROPE - Sociedade Europeia de Automóveis, S.A.	Tramagal, Portugal	100.00	35	7	6
Mitsubishi Fuso Truck of America, Inc.	Logan Township, USA	100.00	20	1	5
National Automobile Industry Company Ltd.	Jeddah, Saudi Arabia	26.00	81	50	7
North America Fuel Systems Remanufacturing LLC	Kentwood, USA	50.00	24	7	6
Okayama Mitsubishi Fuso Truck & Bus Sales Co., Ltd.	Okayama, Japan	50.00	25	2	5
Omuta Unso Co., Ltd.	Omuta, Japan	33.51	12	1	5
P.T. Krama Yudha Tiga Berlian Motors	Jakarta, Indonesia	30.00	173	9	5
P.T. Mitsubishi Krama Yudha Motors and Manufacturing	Jakarta, Indonesia	32.28	28	1	5
PABCO Co., Ltd.	Ebina, Japan	100.00	13	2	6
Polomex, S.A. de C.V.	Garcia, Mexico	26.00	36	8	5
PT Daimler Commercial Vehicles Indonesia	Jakarta, Indonesia	100.00	64	-2	6
PT Daimler Commercial Vehicles Manufacturing Indonesia	Bogor, Indonesia	100.00	14	-6	6
Sandown Motor Holdings (Pty) Ltd	Centurion, South Africa	100.00	13	3	6
SelecTrucks Comércio de Veículos Ltda	São Bernardo do Campo, Brazil	100.00	-7	-5	6
SelecTrucks of America LLC	Portland, USA	100.00			
SelecTrucks of Toronto, Inc.	Mississauga, Canada	100.00			
Sterling Truck Corporation	Portland, USA	100.00	21	1	6
Sumperská správa majetku k.s.	Prague, Czech Republic	100.00			

Name of the company	Domicile, country	Capital share in % ¹	Equity in millions of €	Net profit (loss) in millions of €	Foot-note
T.O.C (Schweiz) AG	Schlieren, Switzerland	51.00			
TASIAP GmbH	Stuttgart, Germany	60.00			
Thomas Built Buses of Canada Limited	Calgary, Canada	100.00	15	2	6
Thomas Built Buses, Inc.	High Point, USA	100.00	134	63	6
Toll4Europe GmbH	Munich, Germany	15.00	3	-16	5
TORC CND Robotique, Inc.	Montreal, Canada	100.00			
Torc Europe GmbH	Stuttgart, Germany	100.00			
TORC Robotics, Inc.	Blacksburg, USA	91.05	197	-213	3; 6
Toyo Kotsu Co., Ltd.	Sannoseki, Japan	28.20			
Trucks Venture Fund 1, LP	Lewes, USA	20.76			
Ukuvela Holdings Proprietary Limited	Atlantis, South Africa	100.00	142	9	3; 6
Ukuvela Properties (Pty.) Ltd.	Atlantis, South Africa	100.00			
WärmeWerk Wörth GmbH	Wörth am Rhein, Germany	45.00			
Western Star Trucks Sales, Inc	Portland, USA	100.00	-21	-9	6
WTX Technologies GmbH	Stuttgart, Germany	85.00	–	-5	5

- 1 Shareholding pursuant to Section 271 of the HGB
- 2 Profit-and-loss transfer agreement with Daimler Truck AG (direct/indirect)
- 3 Pre-consolidating company
- 4 Annual financial statements according to local GAAP 2024
- 5 Annual financial statements according to local GAAP 2023
- 6 Annual financial statements according to IFRS 2024
- 7 Annual financial statements according to IFRS 2023
- 8 Profit-and-loss transfer agreement with Daimler Truck Holding AG

Board of Management

Leinfelden-Echterdingen, March 13, 2025



Karin Rådström



Karl Deppen



Dr. Andreas Gorbach



Jürgen Hartwig



John O'Leary



Achim Puchert



Eva Scherer

Responsibility Statement

To the best of our knowledge, and in accordance with applicable reporting principles, the financial statements give a true and fair view of the financial position, cash flows and profit or loss of Daimler Truck Holding AG, and the management report, which has been combined with the Group management report includes a fair review of the development and performance of the business and the position of the Company, together with a description of the material opportunities and risks associated with the expected development of Daimler Truck Holding AG.

Leinfelden-Echterdingen, March 13, 2025



Karin Rådström



Karl Deppen



Dr. Andreas Gorbach



Jürgen Hartwig



John O'Leary



Achim Puchert



Eva Scherer

Independent Auditor's Report

To Daimler Truck Holding AG, Stuttgart

Report on the Audit of the Annual Financial Statements and of the Combined Management Report

Opinions

We have audited the annual financial statements of Daimler Truck Holding AG, Stuttgart, which comprise the balance sheet as of December 31, 2024, and the income statement for the financial year from January 1 to December 31, 2024, as well as the notes to the financial statements, including the recognition and measurement policies presented therein. In addition, we have audited the report on the situation of the Company and the Group (hereinafter referred to as the combined management report") of Daimler Truck Holding AG for the financial year from January 1 to December 31, 2024.

In accordance with the German legal regulations, we have not audited the content of the elements of the combined management report referred to in the "Other information" section of our auditor's report.

The combined management report contains cross-references marked as unaudited that are not required by law. In accordance with German legal requirements, we have not audited the content of these cross-references or the information to which the cross-references refer.

In our opinion, on the basis of the knowledge obtained in the audit

- the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law applicable to business corporations and give a true and fair view of the assets, liabilities and financial position of the Company as of December 31, 2024, and of its financial performance for the financial year from January 1 to December 31, 2024, in compliance with German Legally Required Accounting Principles, and
- the accompanying combined management report as a whole provides an appropriate view of the Company's position. In all material respects, the combined management report is consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our opinion on the combined management report does not cover the elements of the combined management report referred to in the "Other information" section of our auditor's report. The combined management report contains cross-references marked as unaudited that are not required by law. In accordance with German legal requirements, we have not audited the content of these cross-references or the information to which the cross-references refer.

Pursuant to Section 322 paragraph 3 sentence 1 HGB [Handelsgesetzbuch: German Commercial Code], we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the combined management report.

Basis for the Opinions

We conducted our audit of the annual financial statements and of the combined management report in accordance with Section 317 HGB and the EU Audit Regulation (No. 537/2014; referred to subsequently as the "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's Responsibilities for the Audit

of the Annual Financial Statements and the Combined Management Report" section of our auditor's report. We are independent of the Company in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 paragraph 2 letter f) of the EU Audit Regulation, we declare that we have not provided any non-audit services prohibited under Article 5 paragraph 1 of the EU Audit Regulation. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinions on the annual financial statements and the combined management report.

Key Audit Matters in the Audit of the Annual Financial Statements

We have determined that there are no key audit matters that have to be notified in our auditor's report.

Other Information

The legal representatives and the Supervisory Board are responsible for the other information. The other information comprises the following elements of the combined management report, the content of which we have not audited:

- the non-financial declaration of the Group included in the section of the combined management report entitled "Sustainability at Daimler Truck",
- the combined declaration of the Company and the Group on corporate management, which is referred to in the combined management report, and
- the disclosures in the combined management report marked as extraneous to management reports and unaudited.

Our opinions on the annual financial statements and on the combined management report do not cover the other information, and consequently we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the annual financial statements, with the management report information audited for content or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Legal Representatives and the Supervisory Board for the Annual Financial Statements and the combined management report

The legal representatives are responsible for the preparation of the annual financial statements that comply, in all material respects, with the requirements of German commercial law applicable to business corporations, and that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German Legally Required Accounting Principles. In addition, the legal representatives are responsible for such internal control as they, in accordance with German Legally Required Accounting Principles, have determined necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud (i.e., fraudulent financial reporting and misappropriation of assets) or error.

In preparing the annual financial statements, the legal representatives are responsible for assessing the Company's ability to continue as a going concern. They are also responsible for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting, provided no actual or legal circumstances conflict therewith.

Furthermore, the legal representatives are responsible for the preparation of the combined management report that as a whole provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements, and appropriately presents the opportunities and risks of future development. In addition, the legal representatives are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a combined management report that is in accordance with the applicable German legal requirements, and for providing sufficient appropriate evidence for the assertions in the combined management report.

The Supervisory Board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the management report.

Auditor's Responsibilities for the Audit of the Annual Financial Statements and the Combined Management Report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatements, whether due to fraud or error, and whether the combined management report as a whole provides an appropriate view of the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our opinions on the annual financial statements and the combined management report.

Reasonable assurance is a high level of assurance, but is not a guarantee, that an audit conducted in accordance with Section 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic

decisions of users taken on the basis of these annual financial statements and this combined management report.

We exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the annual financial statements and of the management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting a material misstatement for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures relevant to the audit of the management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Company's internal control or of these arrangements and measures.
- evaluate the appropriateness of accounting policies used by the legal representatives and the reasonableness of estimates made by the legal representatives and related disclosures.
- conclude on the appropriateness of the use by the legal representatives of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and the combined management report or, if such disclosures are inadequate, to modify our respective opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However,

future events or conditions may cause the Company to cease to be able to continue as a going concern.

- evaluate the presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German Legally Required Accounting Principles.
- evaluate the consistency of the combined management report with the annual financial statements, its conformity with [German] law, and the view of the Company's position it provides.
- perform audit procedures on the prospective information presented by the legal representatives in the combined management report. On the basis of sufficient appropriate audit evidence, we evaluate, in particular, the significant assumptions used by the legal representatives as a basis for the prospective information and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the actions taken or safeguards applied to eliminate independence threats.

From the matters communicated with those charged with governance, we determine those matters that were of most

significance in the audit of the annual financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless laws or other legal regulations preclude public disclosure of the matter.

Other Legal and Regulatory Requirements

Report on the Assurance on the Electronic Rendering of the Annual Financial Statements and the Management Report Prepared for Publication Purposes in Accordance with Section 317 paragraph 3a HGB

We have performed assurance work in accordance with Section 317 paragraph 3a HGB to obtain reasonable assurance about whether the rendering of the annual financial statements and the combined management report (hereinafter the "ESEF documents") contained in the file that can be downloaded by the issuer from the electronic client portal with access protection „dthagEA-2024-12-31-de.xhtml“ (SHA256 hash value: 432f0f8612bd6ca15632f7a59f105d1578eff5a011d0f06bbbf40ef73b6becf7); „dthagEA_LB_2024-12-31-de.xhtml“ (SHA256 hash value: 85b1b6b2932f166aba610d193f3d7715e67ecc4c90daed5f96a4a4ebf3ebb7b4), made available and prepared for publication purposes complies in all material respects with the requirements of Section 328 paragraph 1 HGB for the electronic reporting format ("ESEF format"). In accordance with German legal requirements, this assurance work extends only to the conversion of the information contained in the annual financial statements and the combined management report into the ESEF format and therefore relates neither to the information contained in these renderings nor to any other information contained in the file identified above.

In our opinion, the rendering of the annual financial statements and the combined management report contained in the electronic file and made available for publication purposes complies in all material respects with the requirements of Section 328 paragraph 1 HGB for the electronic reporting format. Beyond this assurance opinion and our audit opinion on the accompanying annual financial statements and the accompanying combined management report for the financial

year from January 1 to December 31, 2024, contained in the "Report on the Audit of the Annual Financial Statements and the Combined Management Report" above, we do not express any assurance opinion on the information contained within these renderings or on the other information contained in the file identified above.

We conducted our assurance work on the rendering of the annual financial statements and of the combined management reports contained in the file and identified above in accordance with Section 317 paragraph 3a HGB and the IDW Assurance Standard: Assurance Work on the Electronic Rendering of Financial Statements and Management Reports Prepared for Publication Purposes in accordance with Section 317 paragraph 3a HGB (IDW PS 410 (06.2022)) conducive to the understanding of the report at an international level and the International Standard on Assurance Engagements 3000 (Revised). Our responsibility in accordance therewith is further described below. Our audit firm applies the IDW Quality Management Standard: Requirements for Quality Management in the Audit Practice (IDW QMS 1 (09.2022)).

The Company's legal representatives are responsible for the preparation of the ESEF documents including the electronic rendering of the annual financial statements and the combined management report in accordance with Section 328 paragraph 1 sentence 4 item 1 HGB.

In addition, the company's representatives are responsible for such internal control that they have considered necessary to enable the preparation of ESEF documents that are free from material intentional or unintentional non-compliance with the requirements of Section 328 paragraph 1 HGB for the electronic reporting format.

The Supervisory Board is responsible for overseeing the process of preparing the ESEF documents as part of the financial reporting process.

Our objective is to obtain reasonable assurance about whether the ESEF documents are free from material intentional or unintentional non-compliance with the requirements of Section 328 paragraph 1 HGB. We exercise professional judgement and

maintain professional scepticism throughout the assurance work. We also

- identify and assess the risks of material intentional or unintentional non-compliance with the requirements of Section 328 paragraph 1 HGB, design and perform assurance procedures responsive to those risks, and obtain assurance evidence that is sufficient and appropriate to provide a basis for our assurance opinion.
- obtain an understanding of internal control relevant to the assurance on the ESEF documents in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing an assurance opinion on the effectiveness of these controls.
- evaluate the technical validity of the ESEF documents, i.e. whether the file made available containing the ESEF documents meets the requirements of the Delegated Regulation (EU) 2019/815, as amended as at the reporting date, on the technical specification for this electronic file.
- evaluate whether the ESEF documents provide an XHTML rendering with content equivalent to the audited consolidated financial statements and the audited combined management report.

Further Information pursuant to Article 10 of the EU Audit Regulation

We were elected as group auditor at the Annual Shareholder's Meeting held on May 15, 2024. We were engaged by the Supervisory Board on July 10, 2024. We have been the group auditor of Daimler Truck Holding AG without interruption since the financial year 2021.

We declare that the opinions expressed in this auditor's report are consistent with the additional report to the Audit Committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

Other matter – Use of the Auditor's Report

Our auditor's report must always be read together with the audited annual financial statements and the audited combined management report as well as the examined ESEF documents. The annual financial statements and combined management report converted to the ESEF format – including the versions to be published in the company register – are merely electronic renderings of the audited annual financial statements and the audited group management report and do not take their place. In particular, the ESEF report and our assurance opinion contained therein are to be used solely together with the examined ESEF documents made available in electronic form.

German Public Auditor Responsible for the Engagement

The German Public Auditor responsible for the engagement is Marcus Rohrbach.

Stuttgart, March 13, 2025

KPMG AG Wirtschaftsprüfungsgesellschaft

[signature] Pritzer
Wirtschaftsprüfer
[German Public Auditor]

[signature] Rohrbach
Wirtschaftsprüfer
[German Public Auditor]

Forward-looking statements:

This document contains forward-looking statements that reflect our current views about future events. The words “aim”, “ambition”, “anticipate”, “assume”, “believe”, “estimate”, “expect”, “intend”, “may”, “can”, “could”, “plan”, “project”, “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilise our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimisation measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report. If any of these risks and uncertainties materializes, or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

Daimler Truck Holding AG
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Germany