DAIMLER TRUCK

Daimler Truck Holding AG

Proposal of the Board of Management for the appropriation of distributable profit 2024 (Agenda Item 2)

Annual General Meeting
on May 27, 2025

Proposal of the Board of Management
for the appropriation of distributable profit 2024 (Agenda Item 2)

The distributable profit of Daimler Truck Holding AG for the 2024 financial year amounted to € 2,337,486,874.65. The Board of Management will propose to the Annual General Meeting 2025 that this distributable profit be appropriated as follows:

Dividend distribution of € 1.90 per no-par value share entitled to dividends	€	1,485,369,908.40
Profit carried forward	€	852,116,966.25
Distributable profit	€	2,337,486,874.65

The dividend claim is due for payment on June 2, 2025.

The distribution amount stated takes into account the 781,773,636 no-par value shares entitled to dividend existing on December 31, 2024. At this time, the Company held 10,094,653 treasury shares, from which it has no rights pursuant to § 71b German Stock Corporation Act. As the number of shares entitled to dividends will change by the date of the Annual General Meeting due to the ongoing share buyback program, a resolution proposal that is amended accordingly will be put to the vote at the Annual General Meeting, which is expected to be available from May 21, 2025, on the Company's website at https://www.daimlertruck.com/agm-2025. This resolution proposal will still provide for a dividend of € 1.90 per no-par value share entitled to dividends. The amount for the total dividend payout will be reduced according to the changed number of no-par value shares entitled to dividends. The amount of the profit carried forward will be increased accordingly.

Further information on the Company's dividend policy is available at https://www.daimlertruck.com/en/investors/share/dividend.

Leinfelden-Echterdingen, March 2025

Daimler Truck Holding AG

Board of Management

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